## **Optum**

# Women and mental health



Mental health is important for everyone. It's part of how we think, feel and act, and it can affect how we interact with others. When we can experience our thoughts and emotions in a healthy way, we can better accomplish our goals and deal with stress. For many people, however, mental health conditions are part of everyday life. And some conditions, such as depression and bipolar disorder, affect more women than men. 4

Mental health conditions aren't a sign of weakness or a character flaw.<sup>5</sup> They may not always be preventable,<sup>2</sup> and there's no one cause for them. Family history and genes, life experiences such as trauma and abuse, loneliness and chemical imbalances in the brain can be contributors.<sup>5</sup>

Most serious mental health conditions can't be cured, but they can be treated so that symptoms improve.<sup>3</sup> That's why it's so important to watch for signs and know where to get support. It's also important to think about overall mental well-being – not just conditions that can be diagnosed.

5.1% of women experience depression globally.4

4.6%

of women experience **anxiety** globally.<sup>4</sup>



## **Looking for support?**

To find out about the resources available to you, visit **livewell.optum.com.** 

## Overall well-being: Many women are stressed

The past couple of years have been especially tough for women, who as a whole have felt greater impacts from the pandemic than men.







## Job loss and economic stress

More women lost jobs during the pandemic because the industries they're more likely to work in, such as service industries, were hit harder.<sup>6,7</sup> Globally, women hold 39% of jobs but experienced 54% of job losses.<sup>8</sup> Losing a job is stressful, and long-term poverty can have lasting mental health effects. Rates of depression and other mental health conditions are much higher among people living in poverty.<sup>9</sup>

### **Increased caregiving responsibilities**

In married opposite-sex couples, women provide about 60% of childcare<sup>7</sup> and take on more household responsibilities. With schools closed or operating remotely and many childcare programmes closed during the pandemic, women took on the majority of the burden. At the same time, a study in the U.S. showed that fewer women (22%) than men (28%) have jobs that allow remote work.<sup>7</sup>

Many women felt pushed out of the workforce to care for children, 10 but children weren't the only reason for women leaving jobs. Many had to care for ageing parents or other adults with poor physical or mental health. 11

## **Postpartum depression**

Developing depression during pregnancy or after having a baby is common. A global study found that rates vary by country, but overall the rate of postpartum depression is 17.22%. For women who gave birth during the pandemic, with extra worries and friends or family often unable to visit, pregnancy and childbirth may have been even more stressful than usual.

Mental well-being was certainly affected negatively by the pandemic, but it's an ever-present matter that needs addressing. To ensure that all people get the support they need for mental well-being, we must continue to break down stigma, recognise the symptoms of mental health conditions and ensure that people know how to seek help.

54%

of **job losses** were experienced by women globally.8

60%

of **childcare** is provided by the women in married opposite-sex couples.<sup>7</sup>





If you're feeling stressed by financial, caregiving, relationship or other personal concerns, or you think you might be experiencing depression, anxiety or another mental health condition, reach out.

Visit **livewell.optum.com** to to find out about the resources available to you.











- 1. Centers for Disease Control and Prevention (CDC). Mental health. cdc.gov/mentalhealth/index.htm. Last reviewed July 20, 2021. Accessed February 11, 2022.
- 2. Office on Women's Health (OWH). Good mental health. womenshealth.gov/mental-health/good-mental-health. Last updated March 14, 2019. Accessed February 11, 2022.
- 3. OWH. Mental health. womenshealth.gov/mental-health. Last updated May 14, 2019. Accessed February 11, 2022.
- 4. World Health Organization (WHO). Depression and other common mental disorders: Global health estimates. apps.who.int/iris/bitstream/handle/10665/254610/WHO-MSD-MER-2017.2-eng.pdf. 2017. Accessed February 11, 2022.
- 5. MedlinePlus. Mental disorders. medlineplus.gov/mentaldisorders.html. Last updated December 7, 2021. Accessed February 11, 2022.
- 6. U.S. Census Bureau. Tracking job losses for mothers of school-age children during a health crisis. census.gov/library/stories/2021/03/moms-work-and-the-pandemic.html. March 3, 2021. Accessed February 11. 2022.
- 7. U.S. Bureau of Labor Statistics. COVID-19 recession is tougher on women. bls.gov/opub/mlr/2020/beyond-bls/covid-19-recession-is-tougher-on-women.htm. September 2020. Accessed February 11. 2022.
- 8. McKinsey & Company. COVID-19 and gender equality: Countering the regressive effects. mckinsey.com/featured-insights/future-of-work/covid-19-and-gender-equality-countering-the-regressive-effects. July 15, 2020. Accessed February 11, 2022.
- 9. WHO. Breaking the vicious cycle between mental ill-health and poverty. who.int/mental\_health/policy/development/1\_Breakingviciouscycle\_Infosheet.pdf. Accessed February 11, 2022.
- 10. American Psychological Association. Millions of women have left the workforce. Psychology can help bring them back. apa.org/monitor/2022/01/special-workforce-losses. January 1, 2022. Accessed February 11, 2022.
- 11. CDC. Women, caregiving and COVID-19. cdc.gov/women/caregivers-covid-19/index.html. Last reviewed June 21, 2021. Accessed February 11, 2022.
- 12. Wang Z, Liu J, Shuai H, et al. Mapping global prevalence of depression among postpartum women. Transl Psychiatry. 2021;11:543. doi.org/10.1038/s41398-021-01663-6.

This programme should not be used for emergency or urgent care needs. In an emergency, call 911 if you are in the United States or the local emergency services phone number if you are outside the United States, or go to the nearest accident and emergency department. This programme is not a substitute for a doctor's or professional's care. Due to the potential for a conflict of interest, legal consultation will not be provided on issues that may involve legal action against Optum or its affiliates, or any entity through which the caller is receiving these services directly (e.g. employer or health plan). This programme and all its components, in particular services to family members below the age of 16, may not be available in all locations and are subject to change without prior notice. Experience and/or educational levels of Employee Assistance Programme resources may vary based on contract requirements or country regulatory requirements. Coverage exclusions and limitations may apply.

Optum® is a registered trademark of Optum, Inc. in the U.S. and other jurisdictions. All other brand or product names are trademarks of registered marks or the property of their respective owners. Optum is an equal opportunity employer.

© 2022 Optum, Inc. All rights reserved. WF6519612 138352-022022